

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**In the Matter of**

HANOVER PARK REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION,

Public Employer,

-and-

HANOVER PARK REGIONAL EDUCATION  
ASSOCIATION/NJEA,

Petitioner.

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DOCKET NO. RO-2002-22

**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

HANOVER PARK REGIONAL EDUCATION ASSOCIATION/NJEA

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

**UNIT:** Included: All bus drivers employed by the Hanover Park Regional High School District to be added to the existing unit of department coordinators, full and part-time classroom teachers, head and assistant librarians, guidance counselors, learning disability teacher consultant, school nurses, social workers, psychologists, secretaries, athletic trainers, and full and part-time instructional aides.

Excluded: All managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police, casual employees, custodians, administrators, superintendent's office personnel, and Board of Education officer personnel.

**DATED:** November 27, 2001  
Trenton, New Jersey

/s/Stuart Reichman  
Stuart Reichman  
Director of Representation